



# Madresfield C.E. Primary School



## Uniform Policy

Headteacher Approval: January 2026

Date of last review: March 2025

Date of next review: September 2027

Policy Owner: Headteacher

# Our Vision

## Ignite Illuminate Inspire

At Madresfield we are a caring inclusive school, where everyone is welcome as Jesus welcomed all. We work closely with all stakeholders to support our children in achieving their God given potential. Inspired by *Psalm 119:105 "God's word is a lamp to guide our feet and a light for our path"*.

As a school we aim to:

**Ignite:** to cultivate a love for learning and awe and respect for God's world.

**Illuminate:** to trust in God to guide us and develop our wisdom and compassion as we journey through school.

**Inspire:** to help our children to shine as we celebrate their successes and help them to develop into beacons of hope for others within our school and wider communities.

In order for children to achieve their potential we have in place and follow the following school rules:

**Be kind-** being kind to others.

**Be ready-** being ready to learn.

**Be respectful-** being respectful to all.

**Be safe-** being safe around school.

### Equality and Diversity Statement

At Madresfield CE Primary School we promote equality of opportunity. We promote positive attitudes and encourage active participation of all stakeholders regardless of race, gender, disability, age, religion, belief and sexuality.

In so doing we strive to eliminate any unlawful discrimination or harassment of any group and where any such harassment is found appropriate action will be taken immediately.

*This policy has been reviewed; to the best of our knowledge we do not feel it impacts negatively on any specific group or individual within our school community.*

## **Aims and Objectives**

Our policy on school uniform is based on the notion that school uniform:

- promotes a sense of pride in the school
- engenders a sense of community and belonging towards the school
- is practical and smart
- identifies the children with the school
- makes children feel equal to their peers in terms of appearance
- is regarded as suitable wear for school and good value for money by most parents

## **Cost**

The 'Cost of School Uniforms Guidance (November 2021) states -

Parents should not have to think about the cost of a school uniform when choosing which school(s) to apply for. No school uniform should be so expensive as to leave pupils or their families feeling unable to apply to, or attend, a school of their choice. Therefore, schools need to ensure that their uniforms are affordable.

## **Branded Uniform**

A small number of items within our school uniform can be bought branded with our school logo and name. This is an option for parents and not an expectation. These branded items are kept to a minimum and do not include items such as coats or shoes which families might purchase for use both within and outside of school. Branded items are available from Kitz UK, based in Malvern.

## **Non-Branded Alternatives**

All of our branded items are available in non-branded alternatives. This is made clear on our uniform list in Appendix 1. Our uniform is in generic colours to ensure that non-branded items are easily accessible from high street stores, including those which sell uniform at lower prices such as supermarkets.

There will be no discrimination made between children who wear branded/non-branded items to school.

## **Second Hand Uniform**

The school will hold a bank of second-hand uniform which will be gathered from donations from our families. These items will be laundered and offered to families as appropriate. The availability of second-hand items will be promoted in school newsletters and on the school website along with how to access them. Requests for second hand uniform will be dealt with through the school office and with the necessary discretion to support families to feel comfortable in making requests for second hand items. These items will be available free of charge or for a voluntary donation.

## **Equality**

This Uniform Policy pays regard to the actions schools must take resulting from the Equality Act (2010). The Equality Act does not refer directly to uniform but stipulates that no group with restricted characteristics must be discriminated against in the purchase of or access to items of uniform.

The uniform is the same for both genders and families may choose from the same list of items for both boys and girls.

School will be sensitive to the needs of different cultures, races and religions and act reasonably in accommodating any adjustments to uniform which are required to comply with a child's religion or belief. These adjustments cannot compromise important school policies, such as school safety or discipline. The school and governing board will act reasonably through consultation and dialogue in accommodating any uniform adaptations at parents' or pupils' request.

### **Non-Compliance**

As school uniform has been identified as an important factor in developing our strong community and pride in our school and ourselves, non-compliance will be addressed. However, due to the age of the pupils this will be done sensitively.

Where a child has a diagnosed condition such as Autism or a sensory processing disorder it may be necessary to make reasonable adjustments to the uniform expectations.

Children will be given verbal reminders about compliance when in school especially with aspects of uniform which relate to health and safety. These will be delivered to whole groups as 'reminders' or individually where they will be dealt with politely with an explanation given of how the uniform is not following the expectation and how this can be improved. Any significant concerns will be raised with parents as parents are responsible for providing uniform and will be accompanied by offers of second-hand uniform or support with sourcing uniform at a reasonable cost.

### **Information for parents**

Information for parents will be kept up to date on the school website and reminders will be regularly placed in the school newsletter. Parents will be directed to the school office or Headteacher with any individual concerns relating to the purchase of, adaptations to or compliance with school uniform.

### **Changes to Policy September 2027**

It is proposed that the Uniform Policy will change with effect from September 2027 with a planned phased rollout. It is proposed that there will be a transition period for the full school calendar year of 26/27 for the following changes:

- It is proposed that the existing yellow and white checked dress used in warmer weather change to a green and white checked dress.
- In addition, it is proposed that the black PE sweatshirt/hoodie will be replaced by a branded or non-branded dark green hoodie.

## School Uniform

WINTER Grey pinafore dress, grey skirt or grey trousers  
White polo shirt (with or without school logo)  
Dark green cardigan, V-necked jumper, or dark green sweatshirt/cardigan (with or without school logo)  
Plain black school shoes

SUMMER: White polo shirt (with or without school logo)  
Dark green V-necked jumper or dark green sweatshirt (with or without school logo)  
Grey trousers, shorts or skirts  
Yellow and white checked dress (may be worn with shorts) or yellow and white checked culottes  
Plain black school shoes

P.E. KIT: Black shorts  
White T-shirt  
Black trainers or plimsolls  
Black joggers or plain black sports leggings or plain black tracksuit  
Black sweatshirt

WELLIES: We also ask that all children have a pair of wellies that can be left at school.

Most items can be purchased from supermarkets or KIDZ & KITZ Schoolwear Shop, 128a Worcester Rd, Malvern Link, WR14 1SS.

Certain items are also available to purchase through the Arbor Parent App and collected from the school office:

Book bags	£ 5.00
P.E. Bags	£ 5.00
School caps	£ 4.50

Parents are asked to ensure that all items of clothing (including footwear) are marked with the child's name.

Parents are asked not to send their children to school wearing jewellery. Pupils with pierced ears should wear simple studs which need removing or taping over by the child for all PE lessons.